

<p>Group Experience Rating</p>	<p>Private Employers:</p> <ul style="list-style-type: none"> <li>• Last business day in February – Enrollment deadline</li> <li>• June 30th – Program end date</li> <li>• July 1st – Program start date</li> <li>• October – Enrollment period begins</li> </ul> <p>Public Employers:</p> <ul style="list-style-type: none"> <li>• Last business day in August – Enrollment deadline</li> <li>• December 31st – Program end date</li> <li>• January 1st – Program start date</li> <li>• April – Enrollment period begins</li> </ul>
<p>Group Retrospective Rating</p>	<p>Private Employers:</p> <ul style="list-style-type: none"> <li>• Last business day in April – Enrollment deadline</li> <li>• June 30th – Program end date</li> <li>• July 1st – Program start date</li> </ul> <p>Public Employers:</p> <ul style="list-style-type: none"> <li>• Last business day in October– Enrollment deadline</li> <li>• December 31st – Program end date</li> <li>• January 1st – Program start date</li> </ul>
<p>EM Capping</p>	<ul style="list-style-type: none"> <li>• September 30th – Enrollment deadline</li> <li>• March 31st – Deadline for submitting steps 1,2,6 and two others of the 10-Step Business Plan for Safety</li> <li>• June 30th – Program end date</li> <li>• July 1st – Program start date</li> </ul>
<p>Deductible Program</p>	<p>Private Employers:</p> <ul style="list-style-type: none"> <li>• March 1<sup>st</sup> to last business day in April – Enrollment period</li> <li>• June 30th – Program end date</li> <li>• July 1st – Program start date</li> </ul> <p>Public Employers:</p> <ul style="list-style-type: none"> <li>• July 1 to June 30th – Enrollment period</li> <li>• December 31 – Program end date</li> <li>• January 1st – Program start date</li> <li>•</li> </ul>
<p>Individual-Retrospective-Rating</p>	<p>Private Employers:</p> <ul style="list-style-type: none"> <li>• Last business day in April – Enrollment deadline</li> <li>• June 30th – Program end Date and tier II deadline for implementing the 10-Step Business Plan for Safety</li> <li>• July 1st – Program start date</li> </ul>

	<p><b>Public Employers:</b></p> <ul style="list-style-type: none"> <li>• Last business day in October – Enrollment deadline</li> <li>• December 31st – Program end date and tier II deadline for implementing the 10-Step Business Plan for Safety</li> <li>• January 1st – Program start date</li> <li>•</li> </ul>
<p>One Claim Program</p>	<ul style="list-style-type: none"> <li>• Last business day in April– Enrollment deadline</li> </ul>
<p>Miscellaneous Dates to Remember</p>	<ul style="list-style-type: none"> <li>• January – Second half premium payments are due.</li> <li>• July – First half premium payments are due</li> <li>• October 15th – Deadline for filing settlements</li> </ul>